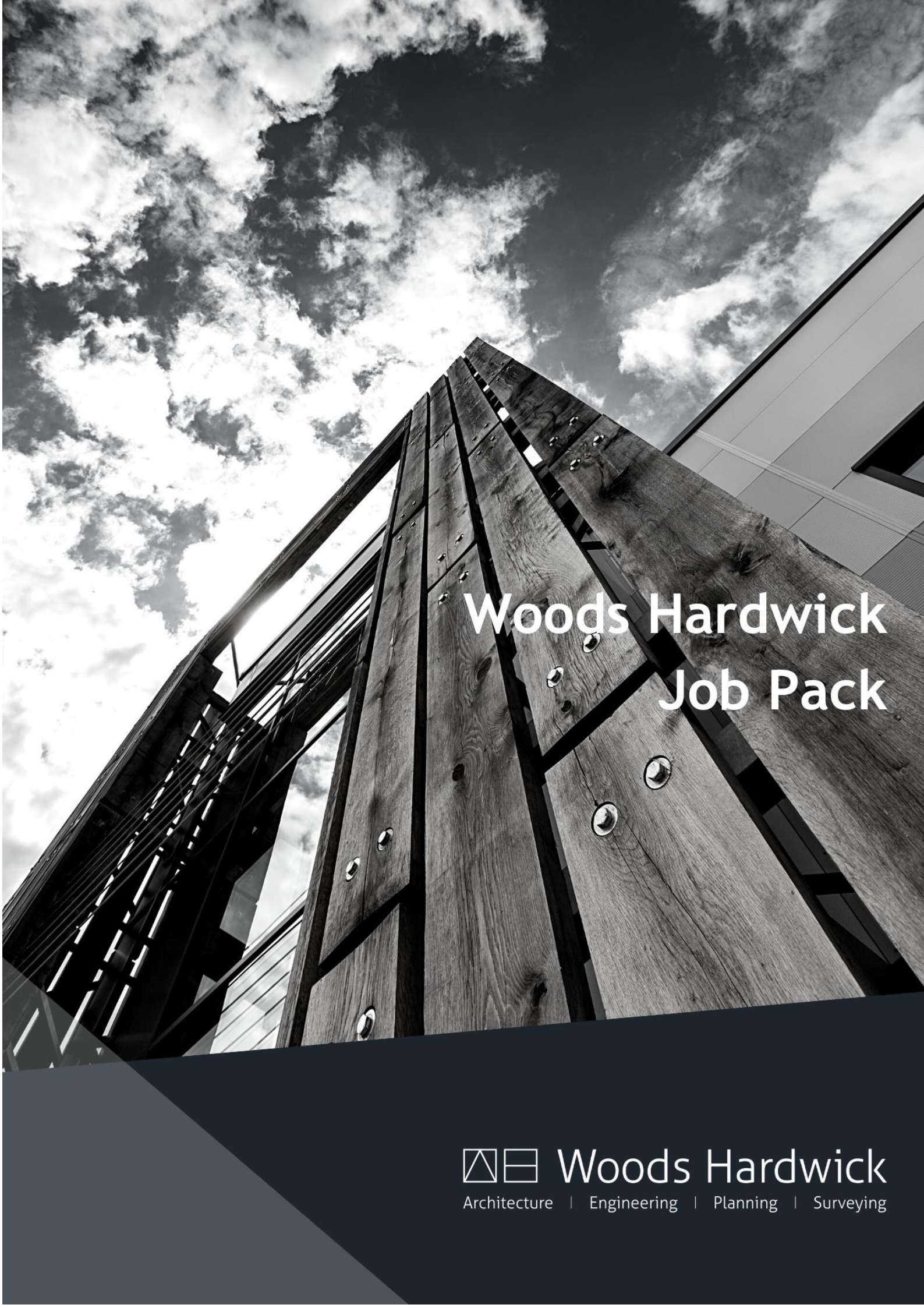




Woods Hardwick Job Pack



Woods Hardwick

Architecture | Engineering | Planning | Surveying

Senior Architect / Senior Technologist

Who are Woods Hardwick?

Woods Hardwick are a UK-leading independent and employee-owned multi-disciplinary built environment practice integrating residential and commercial architecture, engineering, planning and surveying for all development needs.

Our strength lies in our expertise and knowledge gained over almost 60 years in the built environment across our three offices in Bedford, Birmingham and London by our 80-strong team.

We're shaping the world we live in and our projects combine creative, imaginative and innovative design alongside commercial and practical know-how, whether big or small, simple or complex.

We're nothing without our clients and we go above and beyond to exceed their expectations, on time and within budget.

Take a look at our [track record](#) to see the quality, care and range of our projects.

Woods Hardwick Vision

We want to provide an exciting place of work, where we are all able to enjoy the benefits of being the first-choice independent practice in our chosen markets.

Striving to create desirable spaces and places through our expertise that beautifully combine built and natural approaches, so those who use them can happily enjoy them for generations.

Woods Hardwick Mission

We provide independent expert advice and services across a range of industry disciplines, to ensure that our clients get the best possible value and outcomes.

Woods Hardwick Values

Our values are incredibly important and inform everything we do at Woods Hardwick, and for our clients. We're always on the look out for talented staff who share the values we do.

1. Reliability

We can be relied upon to do the right thing, to be transparent and to deliver on our promises.

2. Determination

We work hard to succeed, being hands-on and creating opportunity with our approach.

3. Responsiveness

We adapt and evolve without ever losing sight of what is most important - our clients. Considering all aspects to deliver the best solution possible.

4. Creativity

We use our knowledge and expertise to find new and creative ways of delivering value.

5. Professionalism

We expect the highest standards from each other, in terms of: accuracy, collaboration, quality, performance and trustworthiness.

What do we do for our clients?

Our total approach to planning, surveying, engineering and architecture will help you to create and build an environment that you want to live, work and enjoy yourself in.

Whatever your project, each will be director-led with a skilled team to support your needs - giving you access to the industry expertise, regional knowledge and technical understanding needed to deliver on time, to budget and to a quality that delivers exceptional value.

Services

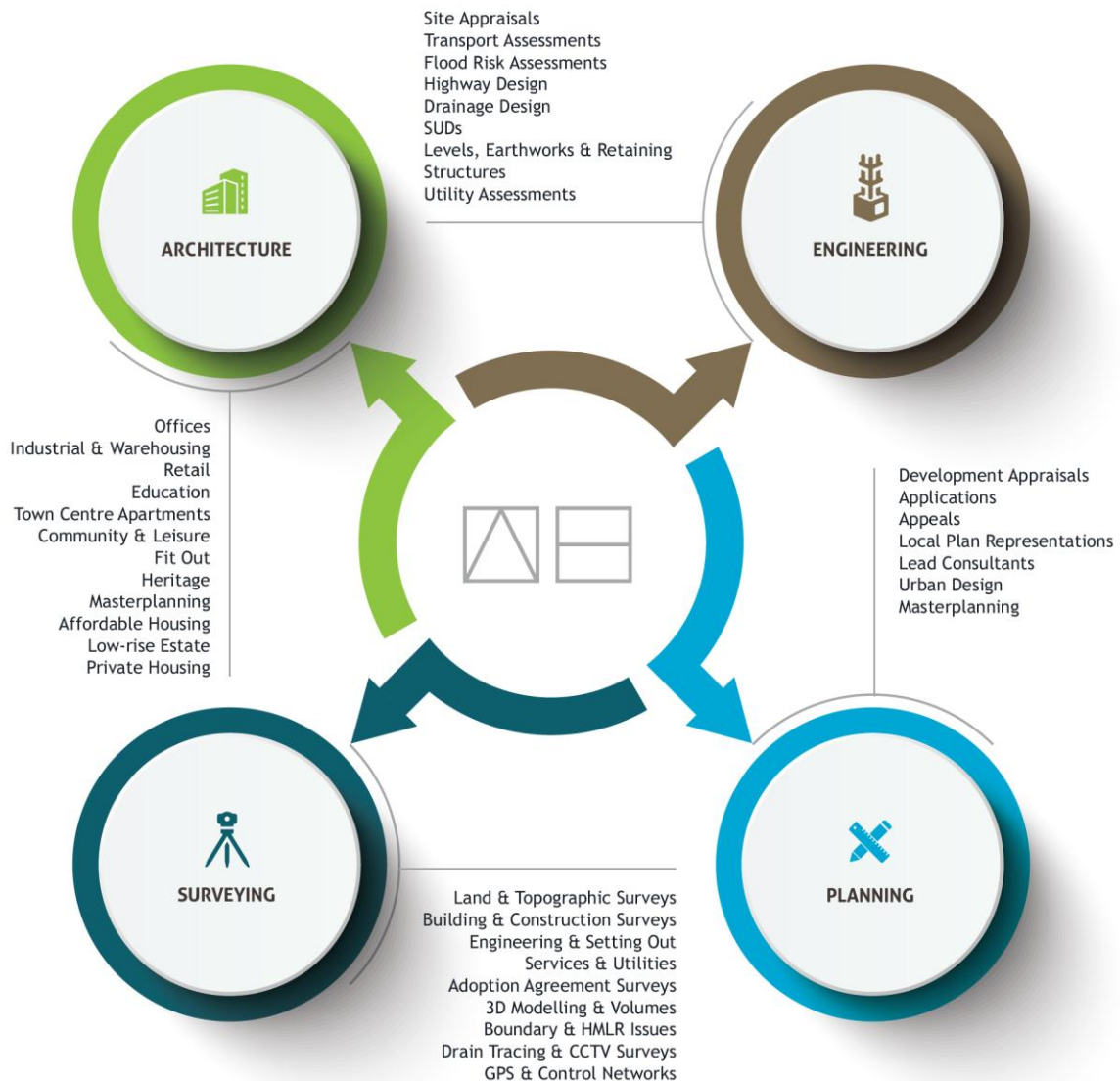
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woodshardwick.com

Here's an overview of the Woods Hardwick family:



Department Commercial

Commercial Mission

To provide commercial architectural services utilising creative, technical and thoughtful design processes, which ensure cost effective and imaginative solutions for our client's commercial projects across luxury retail, hospitality, commercial and logistic sectors.

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REGISTERED OFFICE: WOODS HARDWICK LTD. 1 RUSHMILLS, NORTHAMPTON, NN4 7YB, UNITED KINGDOM. REGISTERED IN ENGLAND: NUMBER 2133642

Commercial Values

- Results orientated
- Creative & Innovative
- Client orientated
- Act with integrity
- Analytical and thorough
- Team Player
- Go the extra mile

Commercial Value Proposition

Our collaborative design approach helps clients & contractors to realise inspirational yet functional built environment spaces by tapping into their project aspirations, fusing the key elements from the wider project design team into a unified, aesthetically appropriate and deliverable design solution thereby helping our clients achieve their project goals on time, on budget and in style.

Join Woods Hardwick - own Woods Hardwick

Woods Hardwick Ltd have been a leading multi-disciplinary built environment practice for nearly 60 years and in summer 2022 we moved away from a shareholder model with four shareholder owners and into a 100% Employee Ownership Trust (EOT).

This is similar to the John Lewis model of ownership where Woods Hardwick's super profits are distributed amongst staff rather than a select number of shareholders.

This means that if you join us and Woods Hardwick performs well for the financial year you'll be rewarded with a cash bonus for your invaluable contribution to the company's growth.

The bonus is based on your salary banding and years of service bonus - it is tax deductible up to £3,600.

Woods Hardwick Culture

Independent, creative and supportive

You're our best asset and without our team Woods Hardwick ceases to exist.

We're an open and friendly company culture, we place work-life balance at the center of everything we do in the Woods Hardwick family. You'll also have the opportunity to learn on the job and develop as an individual.

Across our three offices in Bedford, Birmingham and London we have an active social committee and host many client and employee events, including company away days, Christmas parties and sporting events - both watching and taking part!

Community

Woods Hardwick is passionate about giving back and supporting the communities we work in - here are a few examples and we'd love you to get involved too:

- Charity fundraisers & events
- Golf charity days
- Sponsorship of community & sport groups
- Volunteering for local charities & groups
- Supporting and inspiring the next generation at education career workshops

The Role

We are looking for an experienced Senior Architect / Senior Technologist to join or Commercial Architectural team in our Bedford office.

This role is for the Commercial Architectural team and, as such, a track record in Commercial Architecture is required. You will have a focus, interest and experience in retail, industrial, logistics, office and educational sectors, working across all RIBA work stages, but in particular focus on producing and coordinating detailed construction packages of information, and then following these works onto site.

You will be Part 3 RIBA/ ARB Qualified or MCIAT with minimum 8 years + post qualification practical experience and proficient at delivering complex projects.

You will have a high level of technical expertise as well as excellent communication skills and able to establish and maintain client relationships. You will have experience running projects as well as the ability to fit into a team or work individually, as the project requires.

Job Description

- Drafting various commercial project schemes from early initial ideas, which will be developed into Planning, Tender and Constructional sets of information.
- Using AutoCAD, Adobe Photoshop, Sketchup, Revit and other software packages to produce the requisite information.
- Promote good working practices through creative and technical thinking, communicating and collaborating with all parties, including managing client relationships.
- The application of an excellent working knowledge of building regulations and how these are to be applied to any given project.
- Lead the technical development of designs from RIBA Work Stages 1-6.
- Supporting a well-established team in meeting the departments increasing workloads.
- Act as a project lead, managing key deadlines and information, attending meetings via Teams, but also on site.

Person Specification

- Effectively interface with the client and client's team.
- Correspond effectively with the client and all members of the team as required.
- Be able to juggle multiple deadlines and their management thereof.
- Take the project lead as required.
- Produce and manage drawings.
- Proficiency in the coordination and checking of information produced by external consultants to enable integration into the project design,
- Visit site independently and produce the requisite records.
- Have a good understanding of the planning system and statutory processes.
- Have an excellent knowledge of the Building Regulations and their application.
- Willingness to attend industry events to promote Woods Hardwick.
- Have a basic understanding of projects budget.

We are looking for someone whose portfolio displays examples of their design strength as well as their experience in technical design resolution, detailing and design coordination capabilities.

Specific Experience

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- Proficiency in AutoCAD and 3D modelling software is essential.
- Experience and proficiency in writing NBS specifications is desirable.
- Knowledge of Revit, Sketch-up, Photoshop and supplementary presentation software packages would be beneficial.
- Hold a full UK driving licence and be willing to travel if the project requires.

This is a great career move for someone passionate about design and the built environment and looking to secure their next role in one of the UK's leading multidisciplinary practices for the build environment based in Bedford but working across the country with a focus on projects in London, the Midlands and across the Home Counties.

Benefits & Bonus

- Profit Share Scheme (Employee Ownership Trust)
- Flexible working
- Pension Scheme
- Life Assurance
- Healthcare cover and Travel Insurance after three years
- Bonus birthday day off
- Cycle to work scheme

Apply Now

If you would like to discuss the role in more detail please contact us initially via our HR team via email.

To apply please send CV and Portfolio to hr@woodshardwick.com